

# Government Engineering College Kozhikode, Kerala

## Governance Self Review and Development Plan

	<i>Governance Self Review</i>	<i>Grade</i>	<i>Supporting Evidence</i>	<i>Development Plan</i>	<i>Time limit</i>
<b>A</b>	<b>Primary Accountabilities</b>				
A1	Has the Governing Body approved the institutional Strategic vision, mission and plan-Identifying a clear development path for the institution through its long term business plans and annual budgets	2	Governing body approved the institutional vision, mission and strategic plan and published in the institution web site.	The institution will present a detailed budget in BoG meeting (First BoG meeting in a financial year) for discussion and approval	June 2015
A2	Has the Governing Body ensured the establishment and monitoring of proper, effective and efficient systems of control and accountability to ensure financial sustainability (including financial and operational controls, risk management, clear	1	The statutory auditors, state Government auditors and AG's auditors ensure that funds provided by funding bodies are used in accordance with existing rules and regulations of the	Current practice will be sustained also; Governing body will evaluate the performance of the procurement, construction and maintenance cell of the institution.	

	procedures for managing physical and human resources) ?		government.		
A3	Is the Governing Body monitoring institutional performance and quality assurance arrangements? Are these benchmarked against other institutions to show that they are broadly keeping pace with the institutions they would regard as their peers or competitors to ensure and enhance institutional reputation?	2	The institution has applied for all eligible UG programs for accreditation.	The institution will compare its performance in terms of academic performance of the students, placements, industry institute interactions and publications with other institutions in the state and will be placed before the Governing body.	August 2015
A4	Has the Governing Body put in place suitable arrangements for monitoring the head of the institution's performance?	3		At the first meeting of the academic year, the head of the institution's performance will be evaluated .	August 2015
<b>B</b>	<b>OPENNESS AND TRANSPARENCY IN THE OPERATION OF GOVERNING BODY</b>				
B1	Does the Governing Body publish annual report on institutional performance	2		The institution will publish the annual report on institutional performance in the web site	June 2015

B2	Does the Governing Body maintain, and publicly disclose, a register of interests of members of its governing body	3		Institution will take steps to maintain the register of interests	September 2015
B3	Is the Governing Body conducted in an open manner, and does it provide as much information as possible to students, faculty, the general public and potential employers on all aspects of institutional activity related to academic performance, finance and management?	1	Governing body is conducted in an open manner and agenda and minutes are published on the web site.	Current practice will be sustained	
<b>C</b>	<b>KEY ATTRIBUTES OF GOVERNING BODY</b>				
C1	Are the size, skills, competences and experiences of the Governing Body, such that it is able to carry out its primary accountabilities effectively and efficiently, and ensure the confidence of its	1	The Governing Body has been constituted as per the guidelines of UGC.	Current practice will be sustained	

	stakeholders and constituents?				
C2	Are the recruitment processes and procedures for governing body members rigorous and transparent?	1	The government is nominating the members based upon the merit and competencies in discussion with head of the institution	Current practice will be sustained	
C3	Does the Governing Body have actively involved independent members and is the institution free from direct political interference to ensure academic freedom and focus on long term educational objectives ?	1	Governing body meetings and its minutes	Current practice will be sustained	
C4	Are the role and responsibilities of the Chair of the Governing body, the Head of the Institution and the Member Secretary serving the governing body clearly stated?	3		The Governance document containing roles and responsibilities of the members will be placed before the BoG meeting.	September 2015
C5	Does the Governing Body meet regularly? Is there clear evidence that members of the governing body attend regularly and	1	Yes, Minimum 4 meetings per year	Current practice will be sustained	

	participate actively?				
<b>D</b>	<b>EFFECTIVENESS AND PERFORMANCE REVIEW OF THE GOVERNING BODY</b>				
D1	Does the governing body keep their effectiveness under regular review and in reviewing its performance, reflect on the performance of the institution as a whole in meeting its long term Strategic objectives and its short term indicators of performance/success?	3		The institution will develop a system for performance valuation.	December 2015
D2	Does the Governing Body ensure that new members are properly inducted, and Existing members receive opportunities for further development as deemed necessary?	3		Every year one workshop will be arranged for BoG members	December 2015
<b>E</b>	<b>REGULATORY COMPLIANCE</b>				
E1	Does the Governing Body ensure regulatory compliance and, subject to this, take all	1	AICTE and university regulations	Current practice will be sustained	

	final decisions on matters of fundamental concern to the institution?				
E2	Does the regulatory compliance include demonstrating compliance with the 'not for profit' purpose of education institutions?	1	Admissions purely based on merit	The institution is not for profit making	
E3	Have there been accreditation and/or external quality assurance by a national or professional body? If so, give details: name, status of current accreditation	2	Mandatory disclosure is sent to AICTE and published on website. Admissions are as per the Govt./ University Rules and Regulations. The Institution has applied to NBA for the accreditation of eligible UG programs	Current practice will be sustained	